

Our client, a US company which is globally successful in designing and manufacturing mechanical components for industries such as transportation, mining, energy, food & beverage and aerospace, is hiring for western Germany the:

Supplier Quality Manager EMEA (all gender)

The Supplier Quality Manager plays a key role in the success of the Global Supply Chain Management (SCM) function. This position is responsible for leading and deploying both strategic and tactical Supplier Quality and Development initiatives across the European supply base for various PMC platforms. This position will lead and manage Supplier Quality responsibilities on cost reduction, sourcing projects and supply chain optimization efforts utilizing technical knowledge and quality engineering expertise to meet/exceed project goals and milestones. In addition, this position is also responsible for providing quality and technical support in leading and managing Supplier Development projects including continuous improvement using Six Sigma and Lean tools. This position will report to the Director of Supplier Quality and Development, PMC Global Supply Chain.

Benefits



Home office



Good reachability



30 days of vacation



Mobile work



Company pension scheme



35 h week



Family friendly

Key Accountabilities

- Conduct supplier evaluation, capability and capacity assessment including on-site quality and technical process audits to ensure conformance to Supplier Quality System requirements
- Analyze audit results to develop, prioritize and execute corrective actions and supplier development action plans to continually improve supplier performance
- Lead supplier quality and development activities that will refine and improve quality of the product and process as measured by supplier performance metrics, internal plant quality metrics and external quality indicators.
- Lead and drive supplier quality activities such as APQP, PPAP, corrective and preventive actions including continuous improvement techniques to help suppliers minimize process variation and achieve desired process control
- Significantly contributes on technical quality issues collaborating with sourcing, engineering, materials, purchasing, operations, plant quality, suppliers, and other functional areas on cost reduction sourcing projects and strategic supply chain optimization initiatives
- Provide technical knowledge, leadership and supplier quality engineering support on NPD and VA/VE projects
- Problem identification and resolution of systemic supplier quality issues to deliver stakeholder expectations and enhance end-user customer satisfaction
- Provide support in establishing and implementing standardized quality best practices, processes, procedures within supply chain function and across suppliers
- Leads and mentors' suppliers in the application of advanced quality tools and problem solving methodologies while providing support as a technical mentor and coach on the Quality Leadership Council.



- Work closely with corporate Supplier Quality and functional plant Quality teams to maintain and update supplier performance scorecards, supplier audit procedures and policies, approved supplier listing and supplier risk assessments
- Utilizes internal functional customer feedback as an input to drive continuous improvements across supply chain
- Utilizes self-assessment and feedback from stakeholders while actively seeks out opportunities to address identified self-development needs to continuously grow credibility

Qualifications/Requirements:

- Bachelor's degree in Mechanical, Materials, Industrial or Manufacturing Engineering and minimum of 10+ years of proven Quality Assurance experience in a manufacturing or assembly environment, advanced degree preferred
- Prefer a minimum of 4 years' experience working directly with suppliers preferably in the automotive, industrial or medical device markets
- Knowledge in of the following areas is desired; metallurgy, heat treatment, casting, plastics, machining, forgings and stampings
- Strong expertise and demonstrated use of quality tools and principles such as Six Sigma, Advanced Product Quality Planning (APQP), and Production Part Approval Process (PPAP) are strongly preferred
- Proven success in the use and mentoring of Problem-Solving methods, Root Cause analysis and Statistical decision-making including application knowledge of Minitab
- Strong experience in project management which include planning, supervising, monitoring, and accomplishing the goals of specific project requirements
- Working knowledge of Supplier QMS assessment, ISO 9001:2015, IATF16949, AIAG Standards and CQI technical process audits. Knowledge of VDA is also considered helpful but is not required
- Experience in metrology, inspection and measurement techniques and new product development process
- Knowledge of Lean Manufacturing tools and mindset to drive continuous improvement
- Ability to work with all levels of the organization in a team-based matrix organizational structure including supply base
- Substantial experience in successfully leading teams and the ability to foster key stakeholder relationships
- Ability to lead the organization in embracing quality change and communicate the value and need for change.
- Demonstrates the ability to identify self-development needs and explores new opportunities for career advancement, skill development and professional growth
- Quality/Engineering certification is highly preferred, Six Sigma or other professional society / organization certification is a plus
- Domestic and international travel is required for this position up to 50 %
- NATIVE German language skills are a must have